

What does the Transformation Fund mean for early years childcare providers?

ANNEX

Nurseries offering full day care and run by the private, voluntary or independent sector

From April 2006 all nurseries offering full day care are eligible to apply to local authorities for:

Reimbursement of costs for staff undertaking training to acquire **relevant Level 3 or higher qualifications**. This can include training towards the Early Years Foundation Degree or, as appropriate, training related to the Early Years Foundation Stage.

Reimbursement of costs for staff undertaking training to work with **disabled children and those with special educational needs**

From September 2006 settings will also be eligible to apply for:

Reimbursement of eligible costs for their Level 5 or 6 leader of professional practice to undertake approved training to acquire Level 6 **Early Years Professional Status**. Further details on this will be available on the CWDC website in June 2006. This reimbursement will not be paid through local authorities and is additional to local authority allocations from the Transformation Fund.

From September 2006 if the nursery has not employed a graduate in a relevant subject before it is eligible to:

Apply to the local authority for a **Recruitment Incentive** of £3,000 per annum (more in London) to cover the additional costs of recruiting and employing a graduate for the first time.

Apply to the local authority for a **Quality Premium** of £5,000 per annum (more in London) to spend mainly on additional professional development of staff. As long as a member of staff will qualify for EYPS within 2 years from the date that the Quality Premium was paid, the setting may use the premium to train any of its staff at any level or for other activities leading to improved quality for children.

From September 2006 if nurseries already employ a Level 5 or 6 graduate with a degree in a subject relevant to working with children, they are eligible to apply to local authorities for:

A **Quality Premium** of £5,000 per annum (more in London) to spend mainly on additional professional development of staff. As long as a member of staff will qualify for EYPS within 2 years from the date that the Quality Premium was paid, the setting may use the premium to train any of its staff at any level, for other activities leading to improved quality for children, or to enhance wages where this will address staff retention.

Sessional day care run by the private, voluntary or independent sector and childminders caring for under 5s

From April 2006 playgroups, other sessional providers and childminders caring for the under 5s are eligible to apply to their local authority for:

Support for staff undertaking training to acquire **relevant Level 3 or higher qualifications**. This can include training towards the Early Years Foundation Degree or, as appropriate training related to the Early Years Foundation Stage.

Support for staff undertaking training to work with **disabled children and those with special educational needs**.